

ORDINANCE NO. 2021:22

AN ORDINANCE TO AMEND THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF NEW MILFORD ENTITLED “SALARY,” ADOPTED AS ORDINANCE 91:01 AND AMENDED ANNUALLY BY ORDINANCE UP TO AND INCLUDING ORDINANCE 2019:03

SECTION ONE:

BE IT ORDAINED by the Mayor and Council of the Borough of New Milford in the County of Bergen and State of New Jersey that the Code of the Borough of New Milford adopted as Ordinance 91:01 and amended annually by Ordinance up to and including 2019:03 is hereby amended and supplemented as hereinafter set forth.

SECTION TWO: CHAPTER 24, Base Salary Ranges

Schedule of annual salary ranges: (paid semi-monthly)

POSITION	MINIMUM	MAXIMUM
Borough Administrator	\$40,000	\$70,000
Deputy Borough Administrator	\$15,000	\$30,000
Treasurer/CFO – PT	\$25,000	\$35,000
Borough Clerk	\$55,000	\$102,000
Deputy Borough Clerk/Safety/RTK	\$35,000	\$70,000
Tax Collector/Assistant Treasurer	\$50,000	\$92,000
Court Administrator	\$50,000	\$76,000
Certified Technical Assistant	\$25,000	\$55,000
Deputy Court Clerk	\$25,000	\$40,000
Violations Clerk	\$25,000	\$35,000
Public Health Nurse	\$25,000	\$67,500
Health Secretary/Registrar & Mid-Bergen Secretary	\$25,000	\$42,000
Records Clerk	\$25,000	\$60,000
Records Clerk – P/T	\$20,000	\$31,000
Deputy Collector	\$25,000	\$58,000
Clerk (Tax Collector)	\$25,000	\$56,500
Assistant Clerk’s Office/QPA	\$25,000	\$58,000
Receptionist/Clerk’s Office – P/T	\$20,000	\$30,000
Tax Assessor – P/T	\$20,000	\$40,000
Clerk (Assessor’s) – P/T	\$20,000	\$41,000
Adm. Asst. to DPW/Recycling Coord.	\$25,000	\$46,500
Human Services/Dir. – P/T	\$20,000	\$32,000
Senior Citizen Director	\$50,000	\$72,000
Library Director	\$50,000	\$103,000
Library Personnel	\$25,000	\$73,000
Deputy Registrar/Vital Statistics	\$500	\$500

Senior Van Coordinator	\$2,500	\$5,000
Fire Marshall – P/T Uniform Fire Safety	\$5,000	\$15,000
Zoning Officer – P/T	\$2,500	\$12,000
Police Chief	\$135,000	\$179,500
Police Captain	\$130,000	\$152,000
Police Lieutenant	\$123,000	\$142,000
Police Sergeant	\$115,000	\$133,000
Police Patrol	\$46,000	\$125,000
Police Probation	\$38,000	\$40,000
Police Chiefs Secretary	\$25,000	\$47,000
Property Maintenance Officer	\$5,500	\$7,500
Director of Public Works/ Principal Public Works Mgr.	\$102,000	\$138,000
Public Works Superintendent	\$85,000	\$115,000
Public Works Asst. Superintendent*	\$80,000	\$95,500
Public Works Foreman	\$73,000	\$91,000
Public Works Crew Chief	71,500	\$89,500
Public Works Parks & Recreation/Snow Removal	\$43,000	\$85,500
Public Works Laborer	\$44,000	\$87,000
Public Works Mechanic	\$47,000	\$95,500
C-3 Sewer Operator	\$2,500	\$2,500
Licensed Tree Expert	\$2,500	\$2,500
Construction Official –P/T	\$12,000	\$30,000
Building Subcode Official – P/T	\$6,000	\$15,000
Plumbing Subcode – P/T	\$6,000	\$15,000
Electrical Subcode – P/T	\$6,000	\$15,000
Fire Subcode Official – P/T	\$6,000	\$15,000

*Position eliminated effective 1/1/2022

SECTION THREE

Schedule of annual salary ranges: (paid quarterly)

Mayor	\$2,500	\$5,000
Councilperson	\$2,000	\$3,500
Fire Chief	\$500	\$1,500
Fire Advisory Secretary	\$300	\$1,300
Fire Department Secretary	\$500	\$1,300

SECTION FOUR

Schedule of hourly salary ranges: (paid semi-monthly)

Crossing Guard	\$15.00	\$19.00
Sr. Center Program Staff - PT	\$14.00	\$17.00
Senior Van Drivers	\$15.00	\$18.00

Fire Inspector	\$20.00	\$26.00
Special Law Enforcement Officer – Class 3	\$25.00	\$35.00

SECTION FIVE

Schedule of annual salary ranges: (paid semi-monthly)

Court Attendant	\$1,000	\$5,000
Judge	\$15,000	\$20,000
Prosecutor	\$8,000	\$18,000
Public Defender	\$5,000	\$12,000
Recreation/Parks Director - PT	\$15,000	\$35,000
Recreation/Parks Asst. Director – P/T	\$10,000	\$15,000
Recreation Coordinator	\$600	\$3,000
Emergency Management Coordinator	\$1,000	\$4,750

SECTION SIX

In addition to the base salaries and wages, each full time employee may receive longevity compensation in accordance with their respective labor contracts and effective on their anniversary dates. Longevity is paid as a percent of base pay with a minimum of 3% and a maximum of 8% in accordance with years of service and college credits compensation up to \$1,200 annually.

SECTION SEVEN

The Ordinance shall repeal all Ordinances or parts of Ordinances inconsistent herewith and shall take effect immediately upon passage and publication as required by law.